



Announcement of Institute of Molecular Biosciences

Subject: No Gift Policy and Guidelines for Refusing Gifts and Rewards from performing duties Fiscal Year 2024

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In accordance with Mahidol University's No Gift Policy for the fiscal year 2024, aligned with guidelines for driving the national reform plan for prevention and suppression of corruption and misconduct, and the implementation of the No Gift Policy by the Office of Public Sector Anti-Corruption Commission (PACC), the Institute of Molecular Biosciences, Mahidol University issues the following announcement:

To guarantee the concrete enforcement of Mahidol University's No Gift Policy and Guidelines for Refusing Gifts and Rewards Fiscal Year 2024, the Institute of Molecular Biosciences, Mahidol University declares the following:

Item 1: The Institute of Molecular Biosciences hereby declares that "It is an institution where all government officials refrain from accepting gifts and presents of any kind during/before/after the performance of their duties" to prevent all types of corruption and misconduct.

Item 2: The Institute of Molecular Biosciences establishes a policy/guideline of not accepting gifts and rewards from performing duties for government officials working under its jurisdiction, as outlined below:

2.1 Prohibition against receiving gifts, rewards, or any other benefits from performing duties.

2.2 Prohibition against offering gifts, rewards, or any other benefits to external individuals who come interact with the Institute.

2.3 Prohibition against receiving or giving gifts, rewards, or any other benefits to individuals, organizations, agencies, companies, or businesses that have been, are, or may become business partners or contractual parties with the university in connection with procurement activities in any case.

2.4 Prohibition against seeking or engaging in any actions to obtain gifts, rewards, or any other benefits that are unlawfully obtained.

2.5 Consideration of appropriateness for giving or receiving, based on moral principles, cultural norms, traditions, or good manners, with a value not exceeding 3,000 Baht or exceeding legal limits. Caution should be exercised to avoid understating the actual value.

2.6 Utilization of greeting cards, condolence books, sympathy cards, or online social media instead of presenting physical items for expressing congratulations, good wishes, hospitality, or condolences on various occasions, following common cultural practices.

Item 3: Executives, supervisors, or commanders at all levels should emphasize and communicate the policies and guidelines according to this announcement to all staff members and ensure their strict adherence.

Please be informed accordingly and follow strictly.

Announced on 26 December 2023



(Professor Narattaphol Charoenphandhu, M.D., Ph.D.)

Director of the Institute of Molecular Biosciences